

6.50%																			Longevity #1 \$1,500	Longevity #1 \$1,500	Longevity #1 \$1,500	Longevity #2 \$1,500+\$250 \$1,750	Longevity #2 \$1,500+\$250 \$1,750	Longevity #3 \$1,500+\$250+\$1,500 \$3,250		
Based on the 2021-22 Salary Schedule On-Schedule		Years of Employment Service	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	
		Escape Code	1	2	3	4	5A	5B	5C	6A	6B	6C	7A	7B	7C	8A	8B	8C	9A	9B	9C	10A	10B	10C	10D	
Substitute Flat Rate (Without Certification)		\$15.00																								
Substitute Rate (With Certification) Health Aide, Bus Driver, Bus Driver/Mechanic, SLPA		Based on Year 1																								
Open	1		\$15.21	\$15.66	\$16.13	\$16.62	\$17.12	\$17.12	\$17.12	\$17.63	\$17.63	\$17.63	\$18.16	\$18.16	\$18.16	\$18.71	\$18.71	\$18.71	\$19.26	\$19.26	\$19.26	\$19.85	\$19.85	\$19.85	\$19.85	
Cafeteria Helper	2	41	\$15.43	\$15.90	\$16.38	\$16.87	\$17.37	\$17.37	\$17.37	\$17.89	\$17.89	\$17.89	\$18.44	\$18.44	\$18.44	\$18.99	\$18.99	\$18.99	\$19.55	\$19.55	\$19.55	\$20.14	\$20.14	\$20.14	\$20.14	
Special Education Bus Attendant	3	43	\$15.67	\$16.15	\$16.62	\$17.13	\$17.63	\$17.63	\$17.63	\$18.16	\$18.16	\$18.16	\$18.70	\$18.70	\$18.70	\$19.27	\$19.27	\$19.27	\$19.85	\$19.85	\$19.85	\$20.45	\$20.45	\$20.45	\$20.45	
Instructional Aide	4	40	\$15.90	\$16.38	\$16.87	\$17.38	\$17.90	\$17.90	\$17.90	\$18.44	\$18.44	\$18.44	\$18.99	\$18.99	\$18.99	\$19.55	\$19.55	\$19.55	\$20.14	\$20.14	\$20.14	\$20.75	\$20.75	\$20.75	\$20.75	
Custodian	5	48	\$16.15	\$16.62	\$17.13	\$17.64	\$18.16	\$18.16	\$18.16	\$18.71	\$18.71	\$18.71	\$19.27	\$19.27	\$19.27	\$19.85	\$19.85	\$19.85	\$20.45	\$20.45	\$20.45	\$21.07	\$21.07	\$21.07	\$21.07	
Health Aide	6	39	\$16.38	\$16.87	\$17.38	\$17.90	\$18.44	\$18.44	\$18.44	\$18.99	\$18.99	\$18.99	\$19.56	\$19.56	\$19.56	\$20.15	\$20.15	\$20.15	\$20.76	\$20.76	\$20.76	\$21.37	\$21.37	\$21.37	\$21.37	
Cafeteria Lead	7	49	\$16.64	\$17.14	\$17.64	\$18.17	\$18.71	\$18.71	\$18.71	\$19.29	\$19.29	\$19.29	\$19.86	\$19.86	\$19.86	\$20.46	\$20.46	\$20.46	\$21.07	\$21.07	\$21.07	\$21.69	\$21.69	\$21.69	\$21.69	
Utility Worker	8	42	\$16.88	\$17.38	\$17.90	\$18.45	\$19.00	\$19.00	\$19.00	\$19.56	\$19.56	\$19.56	\$20.15	\$20.15	\$20.15	\$20.76	\$20.76	\$20.76	\$21.37	\$21.37	\$21.37	\$22.02	\$22.02	\$22.02	\$22.02	
Office Clerk	9		\$17.14	\$17.65	\$18.18	\$18.72	\$19.29	\$19.29	\$19.29	\$19.86	\$19.86	\$19.86	\$20.46	\$20.46	\$20.46	\$21.08	\$21.08	\$21.08	\$21.70	\$21.70	\$21.70	\$22.35	\$22.35	\$22.35	\$22.35	
Open	10		\$17.39	\$17.91	\$18.45	\$19.00	\$19.57	\$19.57	\$19.57	\$20.16	\$20.16	\$20.16	\$20.77	\$20.77	\$20.77	\$21.39	\$21.39	\$21.39	\$22.03	\$22.03	\$22.03	\$22.69	\$22.69	\$22.69	\$22.69	
Open	11		\$17.65	\$18.18	\$18.73	\$19.29	\$19.87	\$19.87	\$19.87	\$20.46	\$20.46	\$20.46	\$21.08	\$21.08	\$21.08	\$21.71	\$21.71	\$21.71	\$22.36	\$22.36	\$22.36	\$23.03	\$23.03	\$23.03	\$23.03	
Open	12		\$17.92	\$18.45	\$19.01	\$19.58	\$20.17	\$20.17	\$20.17	\$20.77	\$20.77	\$20.77	\$21.39	\$21.39	\$21.39	\$22.04	\$22.04	\$22.04	\$22.70	\$22.70	\$22.70	\$23.38	\$23.38	\$23.38	\$23.38	
Open	13		\$18.19	\$18.73	\$19.29	\$19.87	\$20.47	\$20.47	\$20.47	\$21.08	\$21.08	\$21.08	\$21.71	\$21.71	\$21.71	\$22.37	\$22.37	\$22.37	\$23.04	\$23.04	\$23.04	\$23.73	\$23.73	\$23.73	\$23.73	
Open	14		\$18.46	\$19.01	\$19.58	\$20.17	\$20.78	\$20.78	\$20.78	\$21.40	\$21.40	\$21.40	\$22.04	\$22.04	\$22.04	\$22.70	\$22.70	\$22.70	\$23.38	\$23.38	\$23.38	\$24.08	\$24.08	\$24.08	\$24.08	
Open	15		\$18.74	\$19.30	\$19.88	\$20.47	\$21.09	\$21.09	\$21.09	\$21.72	\$21.72	\$21.72	\$22.37	\$22.37	\$22.37	\$23.04	\$23.04	\$23.04	\$23.73	\$23.73	\$23.73	\$24.45	\$24.45	\$24.45	\$24.45	
Open	16		\$19.02	\$19.59	\$20.17	\$20.78	\$21.40	\$21.40	\$21.40	\$22.05	\$22.05	\$22.05	\$22.71	\$22.71	\$22.71	\$23.39	\$23.39	\$23.39	\$24.09	\$24.09	\$24.09	\$24.81	\$24.81	\$24.81	\$24.81	
Open	17		\$19.30	\$19.88	\$20.48	\$21.09	\$21.72	\$21.72	\$21.72	\$22.38	\$22.38	\$22.38	\$23.05	\$23.05	\$23.05	\$23.74	\$23.74	\$23.74	\$24.45	\$24.45	\$24.45	\$25.18	\$25.18	\$25.18	\$25.18	
Health Care Specialist	18	47	\$19.60	\$20.18	\$20.79	\$21.41	\$22.05	\$22.05	\$22.05	\$22.72	\$22.72	\$22.72	\$23.40	\$23.40	\$23.40	\$24.09	\$24.09	\$24.09	\$24.81	\$24.81	\$24.81	\$25.56	\$25.56	\$25.56	\$25.56	
Technology Services Assistant	19	44	\$19.88	\$20.48	\$21.10	\$21.73	\$22.38	\$22.38	\$22.38	\$23.05	\$23.05	\$23.05	\$23.74	\$23.74	\$23.74	\$24.45	\$24.45	\$24.45	\$25.19	\$25.19	\$25.19	\$25.94	\$25.94	\$25.94	\$25.94	
Administrative Clerk	20	53	\$42,137	\$43,401	\$44,703	\$46,044	\$47,426	\$47,426	\$47,426	\$48,848	\$48,848	\$48,848	\$50,314	\$50,314	\$50,314	\$51,823	\$51,823	\$51,823	\$53,378	\$53,378	\$53,378	\$54,978	\$54,978	\$54,978	\$54,978	
Bus Driver	21	45	\$20.49	\$21.10	\$21.73	\$22.38	\$23.05	\$23.05	\$23.05	\$23.75	\$23.75	\$23.75	\$24.46	\$24.46	\$24.46	\$25.19	\$25.19	\$25.19	\$25.95	\$25.95	\$25.95	\$26.72	\$26.72	\$26.72	\$26.72	
Speech Language Pathology Assistant (SLPA)	22	55	\$20.79	\$21.41	\$22.06	\$22.72	\$23.40	\$23.40	\$23.40	\$24.10	\$24.10	\$24.10	\$24.83	\$24.83	\$24.83	\$25.57	\$25.57	\$25.57	\$26.33	\$26.33	\$26.33	\$27.13	\$27.13	\$27.13	\$27.13	
Bus Driver/Mechanic	23	46	\$21.11	\$21.74	\$22.39	\$23.06	\$23.75	\$23.75	\$23.75	\$24.46	\$24.46	\$24.46	\$25.20	\$25.20	\$25.20	\$25.95	\$25.95	\$25.95	\$26.73	\$26.73	\$26.73	\$27.54	\$27.54	\$27.54	\$27.54	
SIS/CALPADS Data Technician	24	54	\$44,723	\$46,064	\$47,447	\$48,870	\$50,336	\$50,336	\$50,336	\$51,846	\$51,846	\$51,846	\$53,401	\$53,401	\$53,401	\$55,004	\$55,004	\$55,004	\$56,654	\$56,654	\$56,654	\$58,352	\$58,352	\$58,352	\$58,352	
School Site Secretary	25	52	\$37,741	\$38,874	\$40,039	\$41,240	\$42,478	\$42,478	\$42,478	\$43,752	\$43,752	\$43,752	\$45,065	\$45,065	\$45,065	\$46,417	\$46,417	\$46,417	\$47,809	\$47,809	\$47,809	\$49,243	\$49,243	\$49,243	\$49,243	
Business and Data Technician/Tech Lead	26	51	\$46,074	\$47,456	\$48,880	\$50,347	\$51,857	\$51,857	\$51,857	\$53,412	\$53,412	\$53,412	\$55,016	\$55,016	\$55,016	\$56,665	\$56,665	\$56,665	\$58,366	\$58,366	\$58,366	\$60,117	\$60,117	\$60,117	\$60,117	
Human Resources Support Services Technician	27	50	\$46,765	\$48,169	\$49,613	\$51,102	\$52,634	\$52,634	\$52,634	\$54,214	\$54,214	\$54,214	\$55,840	\$55,840	\$55,840	\$57,515	\$57,515	\$57,515	\$59,242	\$59,242	\$59,242	\$61,018	\$61,018	\$61,018	\$61,018	

Please note: With the restructure of the salary schedule, the prior year job classification escape codes are included during this transition year as an original reference only.

Board Approved: June 21, 2022