



CLASSIFIED SALARY SCHEDULE
Effective July 1, 2021

Pending Approval from CSEA

																			Longevity #1 \$1,500	Longevity #1 \$1,500	Longevity #1 \$1,500	Longevity #2 \$1,500+\$250 \$1,750	Longevity #2 \$1,500+\$250 \$1,750	Longevity #3 \$1,500+\$250+\$1,500 \$3,250		
		Based on the 2020-21 Salary Schedule On-Schedule																	18	19	20	21	22	23		
2%		Years of Employment Service	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	
		Escape Code	1	2	3	4	5A	5B	5C	6A	6B	6C	7A	7B	7C	8A	8B	8C	9A	9B	9C	10A	10B	10C	10D	
Substitute Flat Rate (Without Certification)		\$14.00																								
Substitute Rate (With Certification) Health Aide, Bus Driver, Bus Driver/Mechanic, SLPA		Based on Year 1																								
Open	1		\$14.28	\$14.71	\$15.15	\$15.61	\$16.08	\$16.08	\$16.08	\$16.55	\$16.55	\$16.55	\$17.05	\$17.05	\$17.05	\$17.56	\$17.56	\$17.56	\$18.08	\$18.08	\$18.08	\$18.64	\$18.64	\$18.64	\$18.64	
Cafeteria Helper	2	41	\$14.49	\$14.93	\$15.38	\$15.84	\$16.31	\$16.31	\$16.31	\$16.80	\$16.80	\$16.80	\$17.31	\$17.31	\$17.31	\$17.83	\$17.83	\$17.83	\$18.36	\$18.36	\$18.36	\$18.91	\$18.91	\$18.91	\$18.91	
Special Education Bus Attendant	3	43	\$14.71	\$15.16	\$15.61	\$16.08	\$16.55	\$16.55	\$16.55	\$17.05	\$17.05	\$17.05	\$17.56	\$17.56	\$17.56	\$18.09	\$18.09	\$18.09	\$18.64	\$18.64	\$18.64	\$19.20	\$19.20	\$19.20	\$19.20	
Instructional Aide	4	40	\$14.93	\$15.38	\$15.84	\$16.32	\$16.81	\$16.81	\$16.81	\$17.31	\$17.31	\$17.31	\$17.83	\$17.83	\$17.83	\$18.36	\$18.36	\$18.36	\$18.91	\$18.91	\$18.91	\$19.48	\$19.48	\$19.48	\$19.48	
Custodian	5	48	\$15.16	\$15.61	\$16.08	\$16.56	\$17.05	\$17.05	\$17.05	\$17.57	\$17.57	\$17.57	\$18.09	\$18.09	\$18.09	\$18.64	\$18.64	\$18.64	\$19.20	\$19.20	\$19.20	\$19.78	\$19.78	\$19.78	\$19.78	
Health Aide	6	39	\$15.38	\$15.84	\$16.32	\$16.81	\$17.31	\$17.31	\$17.31	\$17.83	\$17.83	\$17.83	\$18.37	\$18.37	\$18.37	\$18.92	\$18.92	\$18.92	\$19.49	\$19.49	\$19.49	\$20.07	\$20.07	\$20.07	\$20.07	
Cafeteria Lead	7	49	\$15.62	\$16.09	\$16.56	\$17.06	\$17.57	\$17.57	\$17.57	\$18.11	\$18.11	\$18.11	\$18.65	\$18.65	\$18.65	\$19.21	\$19.21	\$19.21	\$19.78	\$19.78	\$19.78	\$20.37	\$20.37	\$20.37	\$20.37	
Utility Worker	8	42	\$15.85	\$16.32	\$16.81	\$17.32	\$17.84	\$17.84	\$17.84	\$18.37	\$18.37	\$18.37	\$18.92	\$18.92	\$18.92	\$19.49	\$19.49	\$19.49	\$20.07	\$20.07	\$20.07	\$20.68	\$20.68	\$20.68	\$20.68	
Office Clerk	9		\$16.09	\$16.57	\$17.07	\$17.58	\$18.11	\$18.11	\$18.11	\$18.65	\$18.65	\$18.65	\$19.21	\$19.21	\$19.21	\$19.79	\$19.79	\$19.79	\$20.38	\$20.38	\$20.38	\$20.99	\$20.99	\$20.99	\$20.99	
Open	10		\$16.33	\$16.82	\$17.32	\$17.84	\$18.38	\$18.38	\$18.38	\$18.93	\$18.93	\$18.93	\$19.50	\$19.50	\$19.50	\$20.08	\$20.08	\$20.08	\$20.69	\$20.69	\$20.69	\$21.31	\$21.31	\$21.31	\$21.31	
Open	11		\$16.57	\$17.07	\$17.58	\$18.11	\$18.66	\$18.66	\$18.66	\$19.21	\$19.21	\$19.21	\$19.79	\$19.79	\$19.79	\$20.38	\$20.38	\$20.38	\$21.00	\$21.00	\$21.00	\$21.63	\$21.63	\$21.63	\$21.63	
Open	12		\$16.82	\$17.33	\$17.85	\$18.38	\$18.93	\$18.93	\$18.93	\$19.50	\$19.50	\$19.50	\$20.09	\$20.09	\$20.09	\$20.69	\$20.69	\$20.69	\$21.31	\$21.31	\$21.31	\$21.95	\$21.95	\$21.95	\$21.95	
Open	13		\$17.08	\$17.59	\$18.12	\$18.66	\$19.22	\$19.22	\$19.22	\$19.80	\$19.80	\$19.80	\$20.39	\$20.39	\$20.39	\$21.00	\$21.00	\$21.00	\$21.63	\$21.63	\$21.63	\$22.28	\$22.28	\$22.28	\$22.28	
Open	14		\$17.33	\$17.85	\$18.39	\$18.94	\$19.51	\$19.51	\$19.51	\$20.09	\$20.09	\$20.09	\$20.70	\$20.70	\$20.70	\$21.32	\$21.32	\$21.32	\$21.96	\$21.96	\$21.96	\$22.61	\$22.61	\$22.61	\$22.61	
Open	15		\$17.59	\$18.12	\$18.66	\$19.22	\$19.80	\$19.80	\$19.80	\$20.39	\$20.39	\$20.39	\$21.01	\$21.01	\$21.01	\$21.64	\$21.64	\$21.64	\$22.28	\$22.28	\$22.28	\$22.95	\$22.95	\$22.95	\$22.95	
Open	16		\$17.86	\$18.39	\$18.94	\$19.51	\$20.10	\$20.10	\$20.10	\$20.70	\$20.70	\$20.70	\$21.32	\$21.32	\$21.32	\$21.96	\$21.96	\$21.96	\$22.62	\$22.62	\$22.62	\$23.30	\$23.30	\$23.30	\$23.30	
Open	17		\$18.12	\$18.67	\$19.23	\$19.80	\$20.40	\$20.40	\$20.40	\$21.01	\$21.01	\$21.01	\$21.64	\$21.64	\$21.64	\$22.29	\$22.29	\$22.29	\$22.96	\$22.96	\$22.96	\$23.65	\$23.65	\$23.65	\$23.65	
Health Care Specialist	18	47	\$18.40	\$18.95	\$19.52	\$20.10	\$20.70	\$20.70	\$20.70	\$21.33	\$21.33	\$21.33	\$21.97	\$21.97	\$21.97	\$22.62	\$22.62	\$22.62	\$23.30	\$23.30	\$23.30	\$24.00	\$24.00	\$24.00	\$24.00	
Technology Services Assistant	19	44	\$18.67	\$19.23	\$19.81	\$20.40	\$21.01	\$21.01	\$21.01	\$21.64	\$21.64	\$21.64	\$22.29	\$22.29	\$22.29	\$22.96	\$22.96	\$22.96	\$23.65	\$23.65	\$23.65	\$24.36	\$24.36	\$24.36	\$24.36	
Administrative Clerk	20	53	\$39,565	\$40,752	\$41,975	\$43,234	\$44,531	\$44,531	\$44,531	\$45,867	\$45,867	\$45,867	\$47,243	\$47,243	\$47,243	\$48,660	\$48,660	\$48,660	\$50,120	\$50,120	\$50,120	\$51,623	\$51,623	\$51,623	\$51,623	
Bus Driver	21	45	\$19.24	\$19.81	\$20.40	\$21.01	\$21.64	\$21.64	\$21.64	\$22.30	\$22.30	\$22.30	\$22.97	\$22.97	\$22.97	\$23.65	\$23.65	\$23.65	\$24.37	\$24.37	\$24.37	\$25.09	\$25.09	\$25.09	\$25.09	
Speech Language Pathology Assistant (SLPA)	22	55	\$19.52	\$20.10	\$20.71	\$21.33	\$21.97	\$21.97	\$21.97	\$22.63	\$22.63	\$22.63	\$23.31	\$23.31	\$23.31	\$24.01	\$24.01	\$24.01	\$24.72	\$24.72	\$24.72	\$25.47	\$25.47	\$25.47	\$25.47	
Bus Driver/Mechanic	23	46	\$19.82	\$20.41	\$21.02	\$21.65	\$22.30	\$22.30	\$22.30	\$22.97	\$22.97	\$22.97	\$23.66	\$23.66	\$23.66	\$24.37	\$24.37	\$24.37	\$25.10	\$25.10	\$25.10	\$25.86	\$25.86	\$25.86	\$25.86	
SIS/CALPADS Data Technician	24	54	\$41,993	\$43,253	\$44,551	\$45,887	\$47,264	\$47,264	\$47,264	\$48,682	\$48,682	\$48,682	\$50,142	\$50,142	\$50,142	\$51,647	\$51,647	\$51,647	\$53,196	\$53,196	\$53,196	\$54,791	\$54,791	\$54,791	\$54,791	
School Site Secretary	25	52	\$35,438	\$36,501	\$37,595	\$38,723	\$39,885	\$39,885	\$39,885	\$41,082	\$41,082	\$41,082	\$42,315	\$42,315	\$42,315	\$43,584	\$43,584	\$43,584	\$44,891	\$44,891	\$44,891	\$46,238	\$46,238	\$46,238	\$46,238	
Account Technician/Tech Lead	26	51	\$43,262	\$44,560	\$45,897	\$47,274	\$48,692	\$48,692	\$48,692	\$50,152	\$50,152	\$50,152	\$51,658	\$51,658	\$51,658	\$53,207	\$53,207	\$53,207	\$54,804	\$54,804	\$54,804	\$56,448	\$56,448	\$56,448	\$56,448	
Human Resources Support Services Technician	27	50	\$43,911	\$45,229	\$46,585	\$47,983	\$49,422	\$49,422	\$49,422	\$50,905	\$50,905	\$50,905	\$52,432	\$52,432	\$52,432	\$54,005	\$54,005	\$54,005	\$55,626	\$55,626	\$55,626	\$57,294	\$57,294	\$57,294	\$57,294	

Please note: With the restructure of the salary schedule, the prior year job classification escape codes are included during this transition year as an original reference only.