



McCABE UNION ELEMENTARY SCHOOL DISTRICT

701 W. McCabe Road, El Centro, CA 92243 Phone: (760) 335-5200 Fax: (760) 352-4398 www.muesd.net

CLASSIFIED MANAGEMENT SALARY SCHEDULE 2022-2023

TERMS OF NEGOTIATIONS	
Based on the 2021-22 Salary Schedule On-Schedule	6.50%
District Health & Welfare CAP	Employee Only: Comprehensive Medical and Premier Dental/Vision and Life (Equivalent to the Highest Coverage Level offered by the District)

Position	Hrs/Months	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
			Year 1	Year 2	Year 3	Year 4	Year 5, 6, 7, 8, 9	Year 10, 11, 12, 13, 14	Year 15, 16, 17, 18, 19	Year 20
Maintenance & Operations Manager	8hrs/12 Months	20	\$86,422	\$87,785	\$89,178	\$90,628	\$92,075	\$95,657	\$98,754	\$102,476
Transportation Manager	8hrs/12 Months	21	\$74,201	\$75,565	\$76,957	\$78,407	\$79,855	\$83,436	\$89,376	\$90,255
Food Services Manager	8hrs/12 Months	22	\$57,285	\$58,479	\$59,671	\$60,921	\$62,173	\$65,043	\$67,940	\$70,925
Technology Services Manager/System Administrator	8hrs/12 Months	23A	\$68,318	\$70,760	\$73,460	\$76,073	\$76,756	\$78,064	\$79,257	\$80,248
Business Manager	8hrs/12 Months	25	\$77,548	\$79,874	\$82,270	\$84,739	\$87,281	\$89,899	\$92,596	\$95,374

Position	Hrs/Months	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
			Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8
Support Services Supervisor	8hrs/12 Mths	24	\$63,692	\$64,828	\$65,992	\$67,186	\$68,407	\$69,629	\$70,882	\$72,187

Benefits
One day per month sick leave (accumulative)
Seven days per year personal leave (written request, valid reason required)
Two weeks paid vacation: Year 1 through Year 5
Three weeks paid vacation: Year 6 through Year 10
Four weeks paid vacation: Year 11 and Beyond
District paid Health, Dental and Vision Benefit equal to District Cap

Policy
One year probationary period

Longevity Stipend		
Year 18 - 20 \$1,500 Yearly	Anniversary Increment #1	Year 18: Step and Year 18 + \$1,500 Year 19: Step and Year 19 + \$1,500 Year 20: Step and Year 20 + \$1,500
Year 21-22 \$1,500+\$250 Yearly	Anniversary Increment #2	Year 21: Step and Year 21 + \$1,750 Year 22: Step and Year 22 + \$1,750
Year 23 and beyond \$1,500+\$250+\$1,500 Yearly	Anniversary Increment #3	Year 23 (and beyond): Step and Year 23 Plus + \$3,250

FLSA Status: Exempt
Maintenance & Operations Manager
Transportation Manager
Food Services Manager
Technology Services Manager/System Administrator
Business Manager
Support Services Supervisor

