



McCABE UNION ELEMENTARY SCHOOL DISTRICT

701 W. McCabe Road; El Centro, CA 92243 www.muesd.net

Certificated Salary Schedule 2021-2022

TERMS OF NEGOTIATIONS						
2020-2021 Salary Schedule On-Schedule	2.00%					
District Health & Welfare CAP	Employee Only: Comprehensive Medical and Premier Dental/Vision and Life (Equivalent to the Highest Coverage Level offered by the District)					
STEP	CLASS I B.A. DEGREE	CLASS II B.A. PLUS 15 UNITS	CLASS III B.A. PLUS 30 UNITS	CLASS IV B.A. PLUS 45 UNITS OR M.A.	CLASS V B.A. PLUS 75 UNITS OR B.A. PLUS 60 UNITS AND M.A. OR M.A. PLUS 15 UNITS	CLASS VI B.A. PLUS 75 UNITS AND M.A. OR M.A. PLUS 30 UNITS
1	-	-	59,369	63,082	66,774	70,432
2	-	-	61,561	65,273	69,011	72,622
3	-	-	63,783	67,516	70,761	74,860
4	-	-	65,970	69,608	73,432	77,055
5	-	-	68,209	71,932	75,643	79,271
6	-	-	70,389	74,136	77,838	81,463
7	-	-	72,622	76,345	80,067	83,690
8	-	-	74,814	78,544	82,265	85,884
9	-	-	77,073	80,767	84,470	88,074
10	-	-	79,366	82,828	86,681	90,326
11	-	-	81,653	85,173	88,906	92,540
12	-	-	-	87,519	91,114	94,717
13	-	-	-	-	93,324	96,948
14	-	-	-	-	-	99,129
Year 14, 15	-	-	-	-	-	-
16	-	-	83,694	89,706	95,657	101,606
Year 16, 17	-	-	-	-	-	-
18	-	-	85,787	91,950	98,048	104,147
Year 18, 19, 20	-	-	-	-	-	-
21	-	-	87,931	94,248	100,499	106,751
Year 21, 22, 23	-	-	-	-	-	-
24	-	-	90,129	96,604	103,011	109,419
Year 24, 25, 26	-	-	-	-	-	-
27	-	-	92,382	99,020	105,588	112,155
Year 27, 28, 29	-	-	-	-	-	-
30	-	-	94,693	101,495	108,229	114,959
SERVICE CREDIT			STIPENDS			
<p>Teachers new to the district may receive prior service credit up to nine (9) years on the basis of one step for each year of verifiable public school teaching experience.</p> <p>Teachers new to the district may not be placed beyond Step 10, pursuant to Education Code Section 45028(b).</p> <p>Credit will be allowed for Peace Corps work for one year of teaching experience. Credit will be given for Military service since January 1, 1940. This credit is not applicable to personnel currently employed. One Step will be allowed for two or three year's service.</p>			6th Grade Camp		900	
			8th Grade Catalina		1,000	
			Athletic Director		3,000	
			B.T.S.A. District Lead		3,000	
			B.T.S.A. Support Provider		2,000	
			Extra Duty Pay		\$45/Hour	
			GATE Instructor		\$45/Hour	
			Peace Builder Advisor		1,000	
			Special Education Certificated Teachers (SDC/RSP)		5% of Annual Salary	
			Special Education Administrative Designee		3,000	
			Sports Coach		1,000	
			Student Council Advisor		2,000	
Yearbook Advisor		3,500				
POLICY			SUBSTITUTES			
The Governing Board reserves the right to make desirable adjustments and to grant reimbursement for extra duties and assignments.			SUBSTITUTES HOURLY RATES OF PAY: A substitute teacher's salary is established at \$120.00 per day. After fifteen days in the SAME CLASSROOM payment at \$135.00 a day.			
UNITS						
Units earned to progress from one column to another must be earned on the upper division or graduate level and must have been taken subsequent to the receiving of the bachelor's degree. All units will be evaluated on a semester unit basis. Only units on transcripts from accredited colleges or universities may be used toward advancement on the salary schedule. All certificated employees must furnish transcripts or credits to determine classification status.						

Board Approved: 6/22/2021