



McCABE UNION ELEMENTARY SCHOOL DISTRICT

701 W. McCabe Road; El Centro, CA 92243 www.muesd.net

Certificated Salary Schedule 2022-2023

TERMS OF NEGOTIATIONS						
2021-2022 Salary Schedule On-Schedule	6.50%					
District Health & Welfare CAP	Employee Only; Comprehensive Medical and Premier Dental/Vision and Life (Equivalent to the Highest Coverage Level offered by the District)					
STEP	CLASS I B.A. DEGREE	CLASS II B.A. PLUS 15 UNITS	CLASS III B.A. PLUS 30 UNITS	CLASS IV B.A. PLUS 45 UNITS OR M.A.	CLASS V B.A. PLUS 75 UNITS OR B.A. PLUS 60 UNITS AND M.A. OR M.A. PLUS 15 UNITS	CLASS VI B.A. PLUS 75 UNITS AND M.A. OR M.A. PLUS 30 UNITS
1	-	-	63,228	67,182	71,114	75,010
2	-	-	65,562	69,516	73,497	77,342
3	-	-	67,929	71,905	75,360	79,726
4	-	-	70,258	74,133	78,205	82,064
5	-	-	72,643	76,608	80,560	84,424
6	-	-	74,964	78,955	82,897	86,758
7	-	-	77,342	81,307	85,271	89,130
8	-	-	79,677	83,649	87,612	91,466
9	-	-	82,083	86,017	89,961	93,799
10	-	-	84,525	88,212	92,315	96,197
11	-	-	86,960	90,709	94,685	98,555
12	-	-	-	93,208	97,036	100,874
13	-	-	-	-	99,390	103,250
14	-	-	-	-	-	105,572
Year 14, 15						
16	-	-	89,134	95,537	101,875	108,210
Year 16, 17						
18	-	-	91,363	97,927	104,421	110,917
Year 18, 19, 20						
21	-	-	93,647	100,374	107,031	113,690
Year 21, 22, 23						
24	-	-	95,987	102,883	109,707	116,531
Year 24, 25, 26						
27	-	-	98,387	105,456	112,451	119,445
Year 27, 28, 29						
30	-	-	100,848	108,092	115,264	122,431
SERVICE CREDIT			STIPENDS			
<p>Teachers new to the district may receive prior service credit up to nine (9) years on the basis of one step for each year of verifiable public school teaching experience.</p> <p>Teachers new to the district may not be placed beyond Step 10, pursuant to Education Code Section 45028(b).</p> <p>Credit will be allowed for Peace Corps work for one year of teaching experience. Credit will be given for Military service since January 1, 1940. This credit is not applicable to personnel currently employed. One Step will be allowed for two or three year's service.</p>			6th Grade Camp		900	
			8th Grade Catalina		1,000	
			Athletic Director		3,000	
			B.T.S.A. District Lead		3,000	
			B.T.S.A. Support Provider		2,000	
			Extra Duty Pay		\$45/Hour	
			GATE Instructor		\$45/Hour	
			Peace Builder Advisor		1,000	
			Special Education Certificated Teachers (SDC/RSP)		5% of Annual Salary	
			Special Education Administrative Designee		3,000	
			Sports Coach		1,000	
			Student Council Advisor		2,000	
Yearbook Advisor		3,500				
POLICY			SUBSTITUTES			
The Governing Board reserves the right to make desirable adjustments and to grant reimbursement for extra duties and assignments.			SUBSTITUTES HOURLY RATES OF PAY: A substitute teacher's salary is established at \$120.00 per day. After fifteen days in the SAME CLASSROOM payment at \$135.00 a day.			
UNITS						
Units earned to progress from one column to another must be earned on the upper division or graduate level and must have been taken subsequent to the receiving of the bachelor's degree. All units will be evaluated on a semester unit basis. Only units on transcripts from accredited colleges or universities may be used toward advancement on the salary schedule. All certificated employees must furnish transcripts or credits to determine classification status.						

Board Approved: 6/14/2022