

McCABE UNION ELEMENTARY SCHOOL DISTRICT

701 W. McCabe Road, El Centro, CA 92243 Phone: (760) 335-5200 Fax: (760) 352-4398 www.muesd.net

CLASSIFIED MANAGEMENT SALARY SCHEDULE 2023-2024

TERMS OF NEGOTIATIONS				
Based on the 2022-23 Salary Schedule On-Schedule	8.00%			
District Health & Welfare CAP	Employee Only: Comprehensive Medical and Premier Dental/Vision and Life (Equivalent to the Highest Coverage Level offered by the District)			

			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Position	Hrs/Months	Range	Year 1	Year 2	Year 3	Year 4	Year 5, 6, 7, 8, 9	Year 10, 11, 12, 13, 14	Year 15, 16, 17, 18, 19	Year 20
Maintenance & Operations Manager	8hrs/12 Months	20	\$93,335	\$94,808	\$96,312	\$97,878	\$99,441	\$103,310	\$106,654	\$110,674
Transportation Manager	8hrs/12 Months	21	\$80,137	\$81,610	\$83,113	\$84,680	\$86,243	\$90,111	\$96,526	\$97,475
Food Services Manager	8hrs/12 Months	22	\$61,868	\$63,157	\$64,445	\$65,795	\$67,146	\$70,246	\$73,375	\$76,599
Technology Services Manager/System Administrator	8hrs/12 Months	23A	\$73,783	\$76,420	\$79,337	\$82,159	\$82,896	\$84,309	\$85,598	\$86,668
Business Manager	8hrs/12 Months	25	\$83,752	\$86,264	\$88,852	\$91,518	\$94,263	\$97,091	\$100,004	\$103,004

			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Position	Hrs/Months		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8
Support Services Supervisor	8hrs/12 Mths	24	\$68,787	\$70,014	\$71,271	\$72,560	\$73,880	\$75,199	\$76,553	\$77,962

Benefits
One day per month sick leave (accumulative)
Seven days per year personal leave (written request, valid reason required)
Two weeks paid vacation: Year 1 through Year 5
Three weeks paid vacation: Year 6 through Year 10
Four weeks paid vacation: Year 11 and Beyond
District paid Health, Dental and Vision Benefit equal to District Cap

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One year probationary period

L	ongevity	y Stipend
Year 18 - 20 \$1,500 Yearly	Anniversary Increment #1	Year 18: Step and Year 18 + \$1,500 Year 19: Step and Year 19 + \$1,500 Year 20: Step and Year 20 + \$1,500
Year 21-22 \$1,500 +\$250 Yearly	Anniversary Increment #2	Year 21: Step and Year 21 + \$1,750 Year 22: Step and Year 22 + \$1,750
Year 23 and beyond \$1,500+\$250+\$1,500 Yearly	Anniversary Increment #3	Year 23 (and beyond): Step and Year 23 Plus + \$3,250

FLSA Status: Exempt
Maintenance & Operations Manager
Transportation Manager
Food Services Manager
Technology Services Manager/System Administrator
Business Manager
Support Services Supervisor

Board Approved: 10/10/2023