



# McCABE UNION ELEMENTARY SCHOOL DISTRICT

701 W. McCabe Road; El Centro, CA 92243 [www.muesd.net](http://www.muesd.net)

## Certificated Salary Schedule 2023-2024

TERMS OF NEGOTIATIONS						
2022-23 Salary Schedule On-Schedule		8.00%				
District Health & Welfare CAP		Employee Only: Comprehensive Medical and Premier Dental/Vision and Life (Equivalent to the Highest Coverage Level offered by the District)				
STEP	CLASS I B.A. DEGREE	CLASS II B.A. PLUS 15 UNITS	CLASS III B.A. PLUS 30 UNITS	CLASS IV B.A. PLUS 45 UNITS OR M.A.	CLASS V B.A. PLUS 75 UNITS OR B.A. PLUS 60 UNITS AND M.A. OR M.A. PLUS 15 UNITS	CLASS VI B.A. PLUS 75 UNITS AND M.A. OR M.A. PLUS 30 UNITS
1	-	-	68,286	72,557	76,803	81,011
2	-	-	70,807	75,077	79,377	83,529
3	-	-	73,363	77,657	81,389	86,104
4	-	-	75,879	80,064	84,461	88,629
5	-	-	78,454	82,737	87,005	91,178
6	-	-	80,961	85,271	89,529	93,699
7	-	-	83,529	87,812	92,093	96,260
8	-	-	86,051	90,341	94,621	98,783
9	-	-	88,650	92,898	97,158	101,303
10	-	-	91,287	95,269	99,700	103,893
11	-	-	93,917	97,966	102,260	106,439
12	-	-	-	100,665	104,799	108,944
13	-	-	-	-	107,341	111,510
14	-	-	-	-	-	114,018
Year 14, 15	-	-	-	-	-	-
16	-	-	96,265	103,180	110,025	116,867
Year 16, 17	-	-	-	-	-	-
18	-	-	98,672	105,761	112,775	119,790
Year 18, 19, 20	-	-	-	-	-	-
21	-	-	101,139	108,404	115,593	122,785
Year 21, 22, 23	-	-	-	-	-	-
24	-	-	103,666	111,114	118,484	125,853
Year 24, 25, 26	-	-	-	-	-	-
27	-	-	106,258	113,892	121,447	129,001
Year 27, 28, 29	-	-	-	-	-	-
30	-	-	108,916	116,739	124,485	132,225
SERVICE CREDIT			STIPENDS			
<p>Teachers new to the district may receive prior service credit up to nine (9) years on the basis of one step for each year of verifiable public school teaching experience.</p> <p>Teachers new to the district may not be placed beyond Step 10, pursuant to Education Code Section 45028(b).</p> <p>Credit will be allowed for Peace Corps work for one year of teaching experience. Credit will be given for Military service since January 1, 1940. This credit is not applicable to personnel currently employed. One Step will be allowed for two or three year's service.</p>			6th Grade Camp			

Board Approved: 10/10/2023